



SKILL TRAINING FOR EMPLOYMENT PROMOTION AMONGST URBAN POOR (STEP-UP) - Scheme

This scheme has been launched under Swarn Jayanti Shahari Rozgar Yojana (SJSRY). The objective of this scheme to address Urban Poverty alleviation through gainful employment to the urban unemployed or underemployed poor by encouraging them to set up self employment ventures and supporting skill development and training programmes to enable urban poor to have access to employment opportunities. The delivery of inputs under the scheme shall be through urban local bodies.

This component of SJSRY will focus on providing assistance for skill formation/ up gradation of the urban poor to enhance their capacity to undertake self-employment as well as access better salaried employment

Like USEP, STEP-UP will target the urban population below poverty line, as defined by the Planning Commission from time to time. The percentage of women beneficiaries under STEP-UP shall not be less than 30%. SCs and STs must be benefited at least to the extent of the proportion of their strength in the city/town population below poverty line (BPL). A special provision of 3% reservation should be made for the differently-abled, under this programme. In view of the Prime Minister's New 15-Point Programme for the Welfare of Minorities, 15% of the physical and financial targets under the Skill Training for Employment Promotion amongst Urban Poor (STEPUP) at the national level shall be earmarked for the minority communities.

STEP-UP intends to provide training to the urban poor in a variety of service, business and manufacturing activities as well as in local skills and local crafts so that they can set up self-employment ventures or secure salaried employment with enhanced remuneration. Training should also be imparted in vital components of the service sector like the construction trade and allied services such as carpentry, plumbing, electrical and also in manufacturing low-cost building materials based on improved or cost-effective technology using local materials.

Skill Training may be linked to Accreditation, Certification and preferably be taken on Public-Private-Partnership (PPP) mode with the involvement of reputed institutions like IITs, NITs, Industry Associations, reputed Engineering Colleges, Management Institutes, Foundations and other reputed agencies. Training institutions such as ITIs/ Polytechnics/ Shramik Vidyapeeths, Engineering Colleges and other suitable institutions run by Government, private, or voluntary organizations maybe utilized and provided appropriate support for skills training of the urban poor subject to verification of their brand image and quality of instructions being imparted. Services of the Building



Centres sponsored by the Housing & Urban Development Corporation (HUDCO)/Building Material Technology Promotion Council (BMPTC) within the States/UTs may be utilized for the purpose of construction-related training, as per the local requirements.

The average unit cost allowed for training will not exceed Rs.10,000/- per trainee, including material cost, trainers' fees, tool kit cost, other miscellaneous expenses to be incurred by the training institution and the monthly stipend, to be paid to the trainee.